NWFL WOMENS PLAYER POINTS SYSTEM POLICY

1. Objective of the NWFL PPS Policy

The NWFL Player Points System Policy committee believes that equalisation of community football competition is vital for community football.

Even and fair competitions lead to interest, which leads to bigger crowds, which leads to stronger clubs and competitions. Even competitions allow supporters and club volunteers the chance to turn up on any given match day with the knowledge that the outcome of the game is uncertain, and that their team is a chance of winning. This mindset motivates people to become and remain engaged with their community club and provides rewards and recognition to all those that assist in putting a team out on the field.

The philosophy of competition equalisation is accepted in sports all around the world. Professional sporting bodies have accepted practices such as drafts, salary caps, FIFA Fair Play, and the like, in order to help competitions ensure competitiveness and club sustainability.

The objectives of the NWFL PPS Policy are as follows, to:

- 10. support equalization of community football Competitions;
- 11. ensure teams fielded in the Competitions are strong and as equally matched as possible;
- 12. provide the best opportunities for players to develop and display their skills;
- 13. provide opportunities to compete at a community level within an orderly and fair system;
- 14. enable team spirit and public support;
- 15. encourage community and corporate sponsorships of Community Clubs;
- 16. reduce the inflationary nature of player payments to assist clubs survive financially and reduce financial burden/stress on Clubs;
- 17. promote player loyalty and junior development;
- 18. support the role volunteers undertake in managing their Clubs by;
 - minimising the need to fundraise for player payments
 - providing a more competitive environment on field, that encourages more volunteers to support at Club level
 - providing incentive to spend more time and effort in the development of football, a welcoming Club environment and growing the game within the local community.

This PPS Policy sets out a framework of rules and guiding principles in relation to a player points system which should be adopted by NWFL Clubs in order, to achieve the above objectives.

If this policy is to be adopted, the NWFL will need to amend their relevant by laws to include all relevant provisions under this PPS Policy.

2. Definitions

- 2.1. **AFLW –** Australian Football League.
- 2.2. **Category** means the player points category which determines the base allocation of the Player Points Allocation for a player.
- 2.3. **Community Club or 'Club' –** means an Australian football club which participates within a community football competition that does not include State Leagues (i.e the TSL, VFL etc) or the AFLW.
- 2.4. **Competition –** an Australian football competition in which the Community Clubs participate in official fixtured matches.

- 2.5. **Competitive Football** means any formally organised football competition excluding AFL 9s, school football and women's competitions.
- 2.6. Match Committee means Match Committee as appointed by the NWFL Board.
- 2.7. NWFL means the North West Football League of Tasmania Inc.
- 2.8. NWFLPPS means the NWFL Player Points System
- 2.9. NTFAW means the Northern Tasmanian Football Association for Womens.
- 2.10. NTFLW means Northern Territory Football League for Womens.
- 2.11. **Player membership details –** means a players individual details provided for on the PlayHQ System.
- 2.12. **Player Points Allocation –** means the total number of points allocated to an individual player in a Senior Team taking into consideration the Player Points Category that applies to each player and any additional points or deducted points in accordance with this PPS Policy.
- 2.13. **PlayHQ System –** means the online competition management system implemented by football competitions across Australia.
- 2.14. **PPS Policy** means the community club player points policy as amended by the NWFL from time to time.
- 2.15. **Premier Competition** means the Competitions outlined in clause 6.2 of this PPS Policy.
- 2.16. **SANFLW** means the South Australian National Football League for Womens.
- 2.17. **Season –** means Community Football season between 1 April and 30 September each year (or such other agreed dates).
- 2.18. **Season of Service –** means a Season where a player has played a minimum of five (5) senior or development games in one Season for a particular Community Club. A player who has completed a Season of Service is eligible for a reduction of one point should they play for the same Community Club in the following year in accordance with this PPS Policy.
- 2.19. Senior Competition means the senior or 1st grade Competition within any division of the NWFL.
- 2.20. **Senior Team** means the team of players that participate within a Community Club's senior or 1st grade football team.
- 2.21. SFLW means the Southern Football League of Tasmanian Womens.
- 2.22. TSLW means the Tasmanian State League for Womens.
- 2.23. **Total Team Points –** means the total amount of points allocated to a specific Senior Team by the NWFL for each Season in accordance with this PPS Policy.
- 2.24. VFLW means the Victorian Football League for Womens.
- 2.25. WAFLW means the Western Australia Football League for Womens.

Interpretation:

A reference to:

"Transferred" refers to the formal transfer authorised under the National Player Transfer Regulations.

"Unique local conditions" refers to the conditions, environment or circumstances which are unique to a Community Club or a region of Community Clubs which may give grounds for a reassessment of a Club's Total Team Points as determined by the NWFL Match Committee.

3. NWFL Player Points System Committee Responsibilities

Total Team Points

- 3.1. Acknowledge that the Total Team Points allocation will be capped per Senior Team subject to the conditions of this clause 3.
- 3.2. Will consider all applications from Community Clubs for the allocation of additional Total Team Points in accordance with this PPS Policy (i.e applications based on unique local circumstances under clause 4.5).
- 3.3. May allocate additional points or apply deductions to Total Team Points to specific Community Clubs in accordance with this PPS Policy to manage unique local conditions and meet the needs of local Community Clubs and the relevant senior Competitions.
- 3.4. Acknowledge that any decision to alter the Total Team Points cap should be approved by the Match Committee.
- 3.5. Will allocate the final figure for Total Team Points to each Senior Team for each Club affiliate (i.e not development or underage Competitions) for the following Season and in accordance with PPS Policy, with all points allocations to be assessed by the Match Committee by 31st August each calendar year.
- 3.6. Subject to approval of Total Team Points via the Match Committee, the NWFL must communicate the allocation of each Club's Total Team Points to each of their affiliate Clubs for the following Season in accordance with PPS Policy by 30th September in each calendar year (or such date other date as determined by the Match Committee).

Player Points Allocation

- 3.7. Will liaise with Community Club's to ensure Player Point Allocations are entered via the PlayHQ System prior to any player's first Senior Home and Away Match of each Season.
- 3.8. As part of the Player Point Allocation process, the NWFL Match Committee may provide the opportunity for Clubs to contest any player's Player Point Allocation. An appeal against a Player Point Allocation should be made no later than 5 days before the player's first Home and Away Match of each Season.
- 3.9. Once the process in clauses 3.7 3.8 has been undertaken, any player's Player Point Allocation will be fixed for that Season, unless the NWFL Match Committee is of the view that there are exceptional circumstances relevant to a player that warrant an amendment of the Player Point Allocation during the Season.

4. Affiliated Club Responsibilities

Each affiliate Community Club:

4.1. Acknowledges that if a Community Club decides to play a player in a match in a Competition, who has not had their Player Points Allocation approved and entered into the PlayHQ System, that Club will bear the risk of any subsequent enforcement penalty as determined by the NWFL in accordance with this PPS Policy.

- 4.2. Will ensure that on match days the Senior Team does not exceed that Club's Total Team Points. For the avoidance of doubt, Community Clubs may recruit above their allocated points in any given Season but must comply with the Total Team Points allocation on match days.
- 4.3. May make an application to the NWFL Match Committee for the allocation of additional Total Team Points in accordance with this PPS Policy (i.e for unique local circumstances). The application process is to be set down and communicated to affiliate Clubs by the Match Committee.

5. Player Points Categories

- 5.1. A player's Category and the subsequent Player Points Allocation will be determined by that player's playing history and achievements and is structured in a way to promote player retention and loyalty.
- 5.2. Each player expected to play in the Senior Team of a Community Club will be allocated a Category and a Player Points Allocation as follows:
 - 5.2.1. <u>Category 1 Home Player 0 Point</u>
 - a. A player who has played only at that Community Club and for no other Community Club; or
 - b. A player who has not played Competitive Football in the previous 36 months.
 - c. A player who has participated in 40 or more games at Under-age age whether at Under 17 girls level or Womens level (18 years or younger) exclusively for a single NWFL club, without having played for any other NWFL club.
 - d. Marquee Player (as approved by the Match Committee). Max number of Marquee players allowed in any one year as per Rules and Regulations = 2

If a player does not meet the Category 1 'home player' eligibility above, their points Category will be assessed based on the highest playing level achieved in the following Categories:

5.2.2. Category 5 - AFLW Player - 5 Points

Player who has played a minimum of one AFLW game in any of the previous three (3) Seasons.

For all other ex AFLW players if they are currently playing for another club and transfer to the NWFL for games then they shall be assessed on their past three (3) seasons like any other player.

If they have not played any football in the past three (3) seasons then clubs must apply to the Match Committee for them to be allocated.

5.2.3. Category 4 – State League/Coates League – 4 Points

- a) NAB League player who has played a minimum 1 NAB League game in the current Season or any of the previous three (3) Seasons; or
- b) Player who has played a minimum three (3) senior games of VFLW, WAFLW, SANFLW, NTFLW, TSLW in the current Season or any of the previous three (3) seasons.

For example a player would not qualify in this category for the 2023 Season if that player has played as follows in the previous three (3) Seasons:

Season 2022 – 2 games Season 2021 – 2 games Season 2020 – 2 games

However, a player *would* qualify in this category for the 2023 Season if that player had played as follows in the previous three (3) Seasons: Season 2022 – 2 games Season 2021 – 3 games Season 2020 – 2 games; or Season 2022 – 3 games Season 2021 – 0 games Season 2020 – 0 games.

NOTE: where a Category refers to "a minimum of 5 games in any of the previous 3 Seasons", the above calculation example will apply.

- 5.2.4. Category 3 TAS Premium Community Player/Transferred Junior Player 3 Points
 - d) Tasmanian Premium Community Player who has played a minimum three (3) senior games in the current season or any of the previous three (3) seasons.
 This is limited to the NWFLW (including clause 6.1), the SFLW Division 1 and NTFAW Division 1.
 - e) Transferred Junior a player who was recruited from an underage NWFL Competition and who does not meet Category 1 eligibility. The three points will remain valid for a period of 3 years after transfer or until the player plays their first senior game at which time they will reduce as with other Categories.
- 5.2.5. <u>Category 2 Interstate Community Player 2 Points</u>
 - *a*) Player who has played interstate football with another Community Club not covered in clause 5.3.2 or 5.3.3 (a) in any of the previous three (3) seasons. This category also covers the lower divisions of the SFLW and NTFAW.
- 5.3. A Community Club that has a player that does not meet any of the above player Categories will need to apply to the NWFL Match Committee to determine the appropriate Player Points Allocation. In determining the Player Points Allocation, the Match Committee will have regard to all relevant factors so as not to unreasonably restrict the player's movement between Community Clubs or a player's opportunity to play football at a Club of his choice.
- 5.4. For the purposes of a Player Points Allocation, a playing coach or playing assistant coach is classified as a player and will be assessed under the above Categories.
- 5.5. A player playing on an Interchange Agreement (i.e. a permit player) will be assessed on the same basis as transferred players.
- 5.6. Where a player qualifies in more than one Category based on their playing history in the current Season or any of the previous 3 Seasons, the Category with the highest points will apply.

6. Additional player point allocations:

- 6.1. If a player transfers to a Community Club and will be competing in the same Competition and against their former Community Club, (except Category 3 **(5.2.4 b)** Transferred Junior) an additional one point penalty will apply.
- 6.2. If a player has transferred to three (3) or more different Community Clubs across the previous 36 months, one additional point will be applied to that player's Player Points Allocation. For the

avoidance of doubt, player movements under an arrangement e.g. to a State League, Coates League, NTFL club or under local interchange agreements, where their home club is classified as a Community Club, will not be penalised under this clause.

6.3. A Community Club may make an application for a re-assessment under clause 7.3 to NWFL Match Committee in relation to a player's additional point allocation.

7. Deductions to player points allocation:

- 7.1. Once a player's Player Points Allocation has been determined, a reduction of one point will apply for each 'Season of Service' to that player's Community Club (minimum 5 senior or development games per Season), even if not in consecutive years, until the player reaches not less than 1 point. (This is the minimum number of points a player can have). For the avoidance of doubt if a player is eligible for underage football at his Club, they must play 5 senior games to meet the criteria for a Season of Service point reduction.
- 7.2. NWFL Match Committee may, acting reasonably, reassess an individual player's Player Points Allocation where it is deemed inappropriate based on playing history and circumstances. Community Clubs will need to make an application detailing relevant evidence regarding the reassessment of a player to the NWFL Match Committee. This is in line with clause 3.8 of the PPA. The application for reassessment may be based upon one or more of the following:
 - (f) The age of the player especially if the player is looking to play at a higher level
 - (g) The injury history of the player
 - (h) The recent playing history of the player
 - (i) The living, schooling and work arrangements of the player; or
 - (j) Any other relevant consideration.
- 7.3. Subject to the considerations which the NWFL Match Committee should take, into account under clause 7.2, the determination of an application for reassessment will be at the discretion of the NWFL Match Committee.
- 7.4. Should a player be recruited from a Tasmanian affiliate Community Club which participates in a Community Competition which has not adopted a PPS Policy, that player will have a value of one point to a Community Club which has adopted the PPS Policy. The NWFL Match Committee, at their discretion may review this one point allocation particularly where the playing history of that player includes prior participation in Competitions that have adopted a PPS Policy.
- 7.5. NWFL clubs are able to make application to the NWFL Match Committee for a two-point dispensation (discount) from a players original Player Points Allocation for one player they consider would be a marquee player both in respect to the League and to the club. This is referred to as a **Designated Primary Player (DPP).**

Applications should include such things as:

- The benefits that the club considers a marquee player of this nature will bring to the NWFL.
- Provide evidence that this player will be residing in Tasmania full time.
- Evidence of the player having played the following:
- five games minimum in the AFL competition and/or
- one season minimum at a Tier 1 State League (VFL, SANFL, WAFL) and/or
- three seasons minimum at a Tier 2 State League competition (Sydney AFL Premier, QAFL Premier, TSL, NTFL)

Other information and rules behind the Designated Primary Player (DPP)

• Players recruited from another NWFL club or having played in the NWFL within the last five seasons cannot be considered as a DPP.

• Each NWFL club is limited to one DPP approval per season.

8. Total Team Points

- 8.1. The NWFL Match Committee will undertake their own process of Total Team Points allocations and will be responsible for determining Total Team Points for their Competitions and Clubs. As stated under clause 3, the starting point is that Total Team Points will be capped and should only vary for legitimate circumstances necessary to achieve the evenness and equalisations objectives of this PPS Policy.
- 8.2. In order, to determine variances in the Total Team Points' cap, the NWFL Match Committee should adopt the following guiding principles regarding the additional allocation or reduction of Total Team Points to a Community Club:
 - 8.2.1. Additional total team points may be allocated to a Community Club which is located in a region with a low population base.
 - 8.2.2. Additional total team points may be allocated if a Community Club did not qualify for finals in previous seasons or has been promoted from previous seasons.
 - 8.2.3. Reduction of total team points for multiple premierships and sustained success over previous seasons.
 - 8.2.4. Additional total team points may be allocated if a Community Club endures significant hardship, lack of success, is coming out of recess, or is a recently merged or restructured entity.
- 8.3. Any alterations to a Community Club's Total Team Points cap under clause 8.2 or for any other reason must be prior approved by NWFL Match Committee. For each match, a Club must ensure that the Total Team Points allocation is calculated based on the maximum number of players allowed to participate in a match for that Competition and this should be consistent for each match within a Season, within each Competition. For example if the maximum number of players on match days for the Competition is 21 players, a Club cannot submit a team list of 20 players to meet the Total Team Points cap. For the avoidance of doubt, a Club must list the maximum number of players allowed on its team sheet in calculating its Total Team Points.

9. Implementation

9.1. The NWFL Match Committee are free to publicise Total Team Points to affiliate Clubs for the following year at their own discretion once approved.

10. Enforcement

- 10.1. Given Player Points Allocations will be managed via the PlayHQ System, if correct procedure is applied, with Players Points Allocation entered into the system prior to the start of the Season, it is envisaged there will be minimal issues in the management of the Player Points Allocations. Errors are less likely given that PlayHQ will not permit a club to complete a Senior Team into an electronic team sheet that has a combined Total Team Points allocation of more than that Club's permitted points cap.
- 10.2. As detailed in clause 9.2 it will be at the discretion of NWFL Match Committee as to the enforcement provisions they apply to affiliate Clubs, however from 2017 onwards, should any Club knowingly make a false or incorrect declaration regarding Player Points Allocations, the Club may be penalised in line with the penalties set out in clause 10.3.
- 10.3. Penalties may include (without limitation):
 - (f) Club fines
 - (g) Loss of premiership points current season and in the future
 - (h) Suspension from finals current season and in the future

- Player / Official suspensions for those players/ officials that knowingly provide false information to the Club;
- (j) Any other penalty determined by the NWFL Match Committee from time to time.

11. Appeal and Review

- 11.1. Where a Community Club is of the view that a player's Player Points Allocation is deemed inappropriate under this PPS Policy, any appeal against that Player Points Allocation must be heard by the NWFL Match Committee under their own appeals process.
- 11.2. Where a Club is of the view that its own Total Team Points or Total Team Cap allocation is deemed inappropriate under this PPS Policy, any appeal against that Total Team Points allocation must be heard by the NWFL Match Committee under their own appeals process.
- 11.3. An appeal against a decision to enforce an enforcement provision under this PPS Policy should be made via the NWFL Match Committee.
- 11.4. The Match Committee will review the PPS Policy throughout the season and amendments and variations may be made by the Match Committee from time to time.

12. Appendices

12.1. Player Points Categories Tables

PLAYER POINTS SYSTEM – CATEGORIES AND DEFINITIONS				
Category 5	5 points	AFLW Player	Minimum 1 AFLW game in any of the previous 3 seasons.	
Category 4	4 points	State League – VFLW, WAFLW, SANFLW, NTFLW, TSLW	Minimum 3 senior games in the current season or any of the previous 3 seasons.	
		Talent League	Minimum 1 game in the current season or any of the previous 3 seasons.	
Category 3	3 points	Tasmanian Premium Community Player	Played with any club within the NTFAW Division 1, SFLW Division 1 or NWFLW in the current season or any of the previous 3 seasons.	
		Transferred Junior	Player recruited from an underage NWFL competition and does not meet the Category 1 home club definition. The three points will remain valid for a period of 3 years after transfer or until the player plays their first senior game at which time they will reduce as with other Categories. (Note: player must still be eligible for Youth Girls at time of recruitment for this to apply)	
Category 2	2 points	Interstate Community Player	Player who has played interstate football with another Community Club not covered in Category 3 or 4 in the current season or any of the previous 3 seasons. This category also includes the lower divisions of the NTFAW and SFLW.	
Category 1	0 points	Home Player	Player who has only played at that Community Club.	
		Junior Home Player	A player who has participated in 40 or more games at Under-age levels exclusively for a single NWFL club, without having played for any other NWFL club.	

Note 1: Players who do not fall into any of the specified categories must submit an application to the NWFL Match Committee, which will then determine the appropriate classification and point assignment. Note 2: In the NWFL Women's competition, no player is assigned a single point. Players in Category 2 or those with two points will have their points reduced to zero following a season of service or other qualifying circumstances.

litional 1 point duct 1 point	If transferred to three or more community clubs in past 36 months. Does not include players moving on permit (eg: VFL, NAB League, NTFL or Local Interchange Agreement) For each season of service to the club (minimum 5 senior games per season), even if not in consecutive years, until the player reaches 0 points Note: if the
duct 1 point	even if not in consecutive years, until the player reaches 0 points Note: if the
	player is eligible for underage football at that club, they must play 5 senior games to meet the criteria for a year of service.
luct 2 points	One player per club per season who is approved by the NWFL Match Committee as per clause 7.5 of this NWFL Player Points Policy.
	uct 2 points committee may reas

Note: Where a player qualifies in more than one category based on their playing history in the previous 3 seasons, the category with the highest points will apply, hence the use of the flow chart. (Home players are excluded).

12.2. Total Team Points Allocation Tables

NWFL Match Committee may choose to adopt or adapt any of these types of clauses below based upon unique local conditions when allocating total team points;

Total Team Points	Small population base	Additional points to team allocation where the club is located in a region with low population base
Allowances / Reductions	Ladder position	Additional points to team allocation if team did not qualify for finals in previous season or has been promoted from previous season

12.3. Total Team Points Allocations for NWFL Womens 2023

Total team points allocations will be reviewed at the conclusion of each season by the NWFL Match Committee. The current total point allocations for NWFL Womens sides are 20 total points.